

STAFF THERAPIST / INDEPENDENT CONTRACTOR

Minimum Qualifications:

4 years postgraduate **psychotherapy** experience with individuals; adult psychotherapy experience is required

Clinical licensure (ie: LCSW, LCPC, LMFT, LCP)

Demonstrates competency in individual therapy and interest in one or more additional therapeutic modalities (couple, family, group)

Strong clinical skills, ability to self-reflect, and interest in being part of a community of therapists

Experience with trauma treatment

Preferred Qualifications:

Demonstrates competency in long-term (> 6 months) psychotherapy

Competency in couple and/or family psychotherapy

Articulates an interest in learning about and conducting presentations and workshops

Demonstrable commitment to an ethic of social justice and promoting and enhancing diversity

Experience with a feminist-relational or relational-cultural model of treatment

Expectations:

Commitment to build to a minimum of 12 direct client hours within the first year

Maintenance of a minimum caseload of 12 clients, with an average fee of \$80, after the first year

Direct referrals: 0-100%; building capacity to develop direct referrals

Demonstrates self awareness and commitment to clinical growth and development

Effectively collaborates with Womencare staff and therapists on clinical cases and Womencare events

Active engagement in networking and practice development

3 year commitment to Womencare



Meeting Commitments:

Staff retreat: generally twice yearly (fall and early winter), all-day on a Sunday

Staff meeting: 2nd Wednesday of every month, 1:00-2:30pm

Consultation Group: Wednesdays 1:30-3:30; on staff meeting days it is 2:30-3:30

Practice Development Meeting: every other Wednesday, 3:30-4:30

In-service trainings and staff interviews: generally held during Wednesday meeting times

Benefits:

Supportive, collegial environment

Weekly clinical consultation group

Biweekly practice development meeting and support in building client caseload

May attend Womencare professional workshops at half fee (exceptions may be co-sponsored trainings)

